

**CONFIDENTIAL WORK PRODUCT NOT FOR PUBLIC DISTRIBUTION**

**Talent Development Legislation and**

Line #	Legislator(s)	Identifier (Bill Number, etc.)	Workforce Package?	Current Status	Concept	Direct Impact/Responsibilities	Appropriation for whom (if any)
<b>BILLS or POTENTIAL BILLS</b>							
1	Rep. Duran, DelGrosso, Sen. Newell	HB 1302	Y	Introduced; hearing scheduled House business and labor for Tuesday April 5th afternoon	Aligns state statute with the federal "Workforce Innovation and Opportunity Act."	CWDC, CDLE	ZERO Appropriation
2	Reps. Kraft-Tharp, Esgar, Sens. Heath, Hill	HB 1290	Y	House Business Committee on 3/15	Extends the ReHire Colorado program, which provides job training to help Coloradans find gainful employment and transition off of government assistance. The program helps the economic recovery reach the Coloradans who need it most, focusing on helping veterans, seniors and non-custodial parents secure long-term employment.	CDHS	\$1.2M in FY 2016-17, \$2.4M each FY through FY 2021-22
3	Reps. Esgar & Duran, Sens. Crowder & Garcia	HB 1289	Y	Introduced	Incentives for Student Success: Creates a pilot program wherein school districts receive a \$1,000 bonus for each high school student who (1) earns an industry certification tied to an in-demand job, (2) finishes a rigorous workplace training program tied to key industry needs, or (3) successfully completes a Computer Science AP course. After Florida adopted a similar incentive program, the number of students earning industry certifications each year rose from 800 to 45,000 in just five years, with some of the biggest gains for underserved groups like rural students, minorities and students living in poverty.	\$1 million annually to CDE to provide \$1K per student who successfully completes the program to the school	
4	Reps. Lontine & Duran / Sens. Johnston & Hill	HB 1291	Y	Introduced	Directs the Department of Education to update content standards to include tech skills and creates a voluntary resource bank for schools and districts that want to start or expand computer science programs for students. Also creates a grant program for public school teachers in Colorado to pursue additional education that will enable them to teach computer science courses. Colorado public schools have standards in 10 content areas, but the current system lacks guidance for technology and computer science.	CDE	
5	Rep. Garnett, Sen. Scheffel	HB 1301	Y	Pass House Finance 9-2, to Appropriations	Tax Credit for Apprenticeships: Provides an income tax credit to qualified Colorado businesses that integrate quality apprenticeships into their workplaces. Companies must offer high-paying, in-demand jobs as identified by the state Workforce Development Council. Tax credit administered by CDLE.	CWDC id industries	Up to \$1M in tax credits per year for three years plus staff costs
6	Reps. Kraft-Tharp & Holwith; Sen. Tate	HB 1288	Y	In Committee 3/15, technical amendments being introduced to take out age limits, exempt from procurement regulations, amendment regarding 300K contribution.	Industry Infrastructure Grant Program: Works toward a system in which businesses are engaged in the education system as centers of learning and drivers of career-focused education content. Creates a matching grant program within the Colorado Workforce Development Council to assist industry associations to define industry competencies and collaborate to facilitate training and education in the classroom and the workplace.	Money flows through CWDC to a nonprofit to administer	\$500K per year for 3 years from general fund plus staffing
7	Reps. Rosenthal & Wilson, Sens. Cooke & Kefalas	HB 1287	Y	House Business Affairs on 3/17; CDLE position request to be submitted Thursday morning; Pat prepared to testify.	Directs the Colorado Department of Labor and Employment to study ways to increase the use of apprenticeship programs by Colorado businesses and to make a report and recommendations based on the study.		No Fiscal Note
8	Sens. Todd & Martinez Humenik, Rep. Young	SB 79	Y	Passed Senate Ed, on to COW	Directs the Department of Education to collaborate with the community college system to more effectively align postsecondary and workforce readiness initiatives, so that students graduate with the tools they need to be successful in their future career and academic goals. This bill has passed the Senate and was introduced in the House this week.	CDE, CTE, CCCS	

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9	Reps. Kraft-Tharp & Landgraf, Sens. Martinez Humenik & Todd	HB 1103	Y	passed its first House committee and was sent to the Appropriations Committee. passed senate	Clarifies and streamlines the pathway to licensure in the mental health professions. The bill has passed its first House committee and was sent to the Appropriations Committee.		
10	Reps. Duran & DelGrosso, Sens. Scheffel & Guzman	HB 1073	Y	Passed the House, introduced in Senate.	Modifies the license renewal process for electricians by requiring continuing education rather than an assessment. The 24 hours of training will better equip electricians with the skills they need to be successful in their profession. The bill has passed the House and is awaiting Senate action.		
11	Rep. Pabon	HB 1198	N		Digital standards. Similar to 1291		
14	Sen. Kefalas	SB 77	N	fiscal note review; Dave from HCPF running point. In Senate Finance 3/17	Employment First Policy: Increase integrated employment opportunities for people with disabilities; requires a taskforce be developed including CDLE, CDHS, CDE, and CDHE.	DVR	
15	Rep. Pettersen, Sen. Merrifield	HB 1050	N	Referred unamended to appropriations	Low-Income Parent Education Task Force; creates a task force to address the child care needs of low-income parents of young children as the parents seek to advance their education. Convened by CWDC.	Includes CWDC, CDHE, CDE, CDHS	
16	Donovan	SB 81	N	Continue to monitor	Creates rural economic emergency assistance grant program. NOTE THAT this duplicates an already under-utilized program. Very similar to CDLE's dislocated worker program. DOLA ask to meet with Pat and verify that this is not a duplication and that it will be to support eco-devo.	DOLA; NOTE See CDLE's analysis to the right. to consult with OEDIT and CDLE.	\$2M to DOLA from unclaimed property trust fund.
17	Sen. Todd	SB 104	N	Senate Ed - 2/17 UA	Recommendation out of Talent Pipeline Report related to rural education centers. Up to 4 Rural Education Centers. Stipends to offset tuition and teacher cadet program (just under \$800k altogether).	CDHE- 1.2 million fiscal note.	No appropriation clause in Bill right now.
18		HB 1082	N	Passed House, introduced in Senate. Kachina will have Ed talk with Pat.	Changes the name of area vocational schools to area technical colleges and adds representation for area technical colleges to the Concurrent Enrollment Board and State Workforce Development Council. The bill also adds technical colleges to the list of school types that can receive funding from the CO Energy Research Institute and the CO Opportunity Scholarship Initiative.	This would have a negative impact on CWDC, as our membership is established by a ratio created in federal law, adding additional required members changes the ratio and each one additional member could cause an increase of 3 members, we already have 40 members. A representative	
19		HB 1048	N	introduced - KW working with sponsor to turn into a "forum", scheduled for committee 3/24	Business Enterprise Program- Enterprise program for Blind entrepreneurs. Currently run through DVR now (will be CDLE). Goal: more employment options for blind.		
20	Rep Fields	HB 1116	N	House Ed - 2/17 UA	Requires CCCS to hold forum on micro-credentialing and develop recommendations	CCCS- \$82k fiscal impact.	
21	Rep. Carver	HB 1197	N	Introduced; House Bus - 2/25 @ 1:30	Attempts to provide post-secondary credentials for military experience & training	Does not work with current construct of DPOS and DORA	
22	Rep. Stas, Sen. Garcia	HB 1034	N	Introduced in the House	EMERGENCY MEDICAL RESPONDER REGISTRATION IN THE DEPARTMENT OF PUBLIC SAFETY		
23	Rep. Pettersen	HB 1100		Passed House, introduced in Senate	Demolition Standards for Child Support, Domestic Violence, assigned to Education		
24	Rep. DelGrosso	HB 1114		Introduced in the House	Repeat Duplicate Reporting Requirements for Employers, Assigned to Business Affairs		
25	Reps. Buck and	HB 1142		Introduced in the House	Rural & Promote Health Care Preceptor Tax Credit Assigned to Public Health Care &		
26	Reps. Winter and Pettersen	HB 1167		Finance Committee Referred	Colorado Family First Employer Act (Reps. Winter and Pettersen, Sens. Todd and		
27	Reps.	HB 1209		Introduced in the House	Responsible Workforce Development and Job Training Program Assigned to Local Government Committee		

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28	Reps. Lee and Rep. Ford	HB 1267			Colorado veterans' Service-to-Career Pilot Program (Reps. Lee and Fields, Sens. Winters and Geronzi) Name Change, Assigned to Business Affairs and Labor Committee.		
29	Rep. Ford	HB 1323			Division of Labor Name Change, Assigned to Business Affairs and Labor Committee.		
30	THARP, Sen.	HB 1347			Employer information concerning wage Law Violation; Assigned to Secretary		
31	DANIELSON, (Rep. DOMINAYEBA)	HB 1372			Colorado Work Opportunity Income Tax Credit, assigned to Public Health Care & Necessary Document Program, assigned to Finance Committee.		
32	THARP, Sen.	HB 1386			The bill directs the office of health equity in the department of public health and		
33					Student Data and Education System Bill		
<b>Bills and Bill Concepts Not Moving Forward</b>							
13	TBD		N	Not moving forward	Technical amendments to 2015 workforce package. Need funds to roll over HB 15-1170 PWR; HB15-1274 CP; HB15-1030 Vets. HB 15-1276: Funding for the FTE?		
12	Sen. Cadman		N	Pat and K will talk with Cadman to get update.	Pathways to employment for individuals with intellectual disabilities. Targeted 2 year coursework focused on finding meaningful employment. Kafalas workgroup on Employment First has started to materialize, not related.	Estimate of \$150K needed per year for 5 years to get a program established and self-sufficient, then covered by tuition; pilot planned for a 4-yr	

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